

**Lighthouse Church Employment Opportunity:**

Lead Instrumentalist/Keyboardist

Reports to: Pastor of Worship and Spiritual Formation & Pastor of Teaching and Engagement

Status: Part-time

Hours: 20-25 hours per month

Salary: \$15,600 per year

Interested Applicants:

E-mail your resume and an audio or video clip of you playing to the Pastor of Worship and Spiritual Formation, Rev. Dr. Luther Young Jr. at lyoung@lighthousechicago.org. Candidates deemed to be a good fit will then proceed to an interview and audition.

Job Summary:

The **Lead Instrumentalist/Keyboardist** is responsible for providing musical leadership during worship services, special events, and rehearsals. This role includes playing the keyboard or piano, leading the congregation in worship through music, and collaborating with the worship team to create a seamless and uplifting experience. The Lead Keyboardist will work closely with the worship leader, pastor, and other musicians to select and arrange songs that align with the church's mission and theological focus.

Context:

Lighthouse Church of Chicago UCC is a predominantly Black, LGBTQ+ affirming church that welcomes all people. We strive to be passionate about Jesus and serious about justice. We are a 10-year-old congregation with a weekly hybrid worship service located in Lincoln Park, and it is streaming live on Facebook at <https://www.facebook.com/LighthouseCChi>. Our website is available at www.lighthousechicago.org. Our current weekly attendance is 50 adults.

Essential Functions:

- Work closely with the Pastor of Worship to ensure that the worship music is consistent with the monthly sermon theme and the church's theology
- Assist the worship director in leading the worship team
- Work closely with the other instrumentalists to determine best practices for the band
- Attends rehearsals and services weekly

Minimum Qualifications:

- Proficiency in keyboard playing
- Ability to lead a band
- Commitment to the values and mission of Lighthouse Church Chicago
- Demonstrated leadership and organizational skills
- Demonstrated appreciation for and ability to play worship music and gospel music

Core Competencies:

- *Sensitivity*: Recognizes and appreciates a diverse and inclusive Christian community; shows a commitment to inclusive language in music.
- *Commitment to ministry*. Cares deeply about the church as a whole, not just what happens on Sunday mornings; shares a passion for the importance of congregational worship.
- *Conflict management*. Ability to deal with conflict within community and volunteer musicians; willingness to say a constructive “no” to volunteers who may not have musical gifts or commitment; takes constructive criticism well.
- *Risk-taking*. Ready to try new things and music; ability to rebound and learn from experiences.
- *Organization*. Leads music and musicians in a timely and organized fashion; able to make last-second changes if necessary.
- *Boundaries and behavior*. Willingness to abide by Lighthouse Church's codes of conduct, including its anti-harassment policy.